You've been *"haloed!"*

Each year our team shines a light on our top collaborators and clients who embody VIP's values.

- **We believe** everyone's a "VIP".
- **We believe** all people are connected by shared humanity.
- **We believe** all communities can control and determine their own future.
- **We believe** that creating a healthy future, requires eliminating the root causes of racial inequities.
- **We center** the aspirations, lived experiences, and perspectives of communities of color in all we do.

2023 Halo VIPs

Mariana Arcaya
Evelyn Burnett
Tamika Butler
Mordecai Cargill
Maggie Grieve
Mike McGinn
Dewayne Jones
Kevin Leacock
Jessica Mulcahy
Ruth Thomas Squance

This 2023 signature award acknowledges the light you bring to this work. Thanks for journeying with us! Here's to more in 2024!

#lightthepath

VERGE IMPACT PARTNERS